

TBDMSA Code of Conduct 2024

Tottenham-Beeton District Minor Softball Association ("TBDMSA") has developed the following guidelines, based on the values of fair play, to promote (a moral and) ethical behaviour (code) amongst its Participants and Volunteers.

Participants and Volunteers must read and understand the following policies regarding their behaviour on and around the playing fields.

- 1. The safety of the Participants in the game is more important than the final score.
- 2. I understand that TBDMSA respects other people's rights and that I am expected to do the same.
- 3. I will be supportive and will not let my expectations become a burden to the Players, Participants and Parents involved with our organization.
- 4. I will teach Players that doing one's best is as important as winning, so that Players will never feel defeated by the outcome of a game/event.
- 5. I will make my team feel like a winner every time by offering praise for competing fairly and trying hard.
- 6. I will remember that children learn best by example. I will applaud good plays/performances by both my team as well as their opponents.
- 7. I will never ridicule or yell at any player for making a mistake or losing a competition.
- 8. I value the opinion of the Parents/Guardians in developing the children's talents; even though I may not always agree with their opinion I will not interfere in a public manner. Any disagreements will be put forth in a personal and professional manner.
- 9. I understand that children learn from adults, and my behaviour reflects what I want children to learn
- 10. I understand that Officials do not make the softball rules, they only apply them. I understand that Officials are responsible to ensure that the game is played in a safe and fair manner for all participants. The Officials who contribute their time for little reward which enables the Players in the League to play an organized sport will be treated with respect and encouragement at all times.
- 11. I will never ridicule or harass Officials.
- 12. I understand that Players, Parents and Officials are learning the game, and mistakes will be made in the learning process.
- 13. I understand that entering the field of play during a game to dispute a call by an Official will result in immediate ejection from the park where the game is being played.
- 14. I will encourage the Players to play by the rules and to resolve conflicts without resorting to hostility.
- 15. I may not cheer for the opposition team, but I will also not cheer against them or verbally abuse them.



- 16. I will support all efforts to remove verbal and physical abuse from children's sports activities, both on and off the playing field including via social media and other internet media by committing to the following:
 - a. I will not bully, intimidate, or harass any player, coach, official or member of TBDMSA either in person or via social media or other internet applications.
 - b. I will not post any photographs, videos or make comments that may be hurtful, untrue and upsetting or may be used by other people in a way I did not intend or want.
 - c. I will not post content that is hateful, threatening, or pornographic, incites violence, or contains nudity or graphic or gratuitous violence.
- 17. With regards to reference of social media and/or other internet applications, I understand this includes but is not limited to personal blogs, Twitter, Facebook, My Space, Bebo, You Tube, personal websites, email, and text messaging.
- 18. I will not write any derogatory or offensive comments in relation to Tottenham Beeton District Minor Softball Association or any other affiliated minor softball league via print media, social media, and/or other internet applications.
- 19. I will not post comments criticizing or verbally abusing Players, coaches, Officials or members of TBDMSA or any other minor softball league in print media, on social media, and/or other internet applications.

I have read and understand and accept the "Code of Conduct." I understand that violation of any one of these policies will result in me being required to appear before the TBDMSA Board of Directors as per TBDMSA's Disciplinary, Grievance and Complaints Procedures and could result in the removal of me as a coach, player from a game, or the removal of me from my role as a coach, player and/or executive member for a specified period of time or as a coach, player and/or member from TBDMSA entirely.